YEARLY STATUS REPORT - 2023-2024

Part A

Data of the Institution

1.Name of the Institution **Ramthakur College, Agartala**

- Name of the Head of the institution **Smt Papri Das**

- Designation **Principal-in-Charge**

- Does the institution function from its own campus? **Yes**

- Phone no./Alternate phone no.

- Mobile No: **9436124691**

- Registered e-mail **ramthakur.college@rediffmail.com**

- Alternate e-mail

- Address **Ramthakur College, Badharghat, Agartala, PO: AD Nagar**

- City/Town **Agartala**

- State/UT **Tripura**

- Pin Code **799003**

2.Institutional status

- Affiliated / Constitution Colleges **Affiliated**

- Type of Institution **Co-education**

- Location **Urban**

- Financial Status **UGC 2f and 12(B)**

- Name of the Affiliating University **Tripura University (A Central University)**

- Name of the IQAC Coordinator **Dr. Suvadip Paul**

- Phone No.

- Alternate phone No.

- Mobile **9862124412**

- IQAC e-mail address **iqacrtc@gmail.com**

- Alternate e-mail address

3.Website address (Web link of the AQAR (Previous Academic Year) https://ramthakurcollege.ac.in/sites/default/files/2024-06/aqar2022-23.pdf

4.Whether Academic Calendar prepared during the year? **Yes**

- if yes, whether it is uploaded in the Institutional website Web link: https://ramthakurcollege.ac.in/sites/default/files/academic-calender/Academic%20Calendar-2023-24%20%28College-08%29.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 2	**B**	**2.31**	**2021**	**15/02/2021**	**14/02/2026**

6.Date of Establishment of IQAC **15/06/2011**

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	**Nil**	**Nil**	**Nil**	**Nil**

8.Whether composition of IQAC as per latest NAAC guidelines **Yes**

- Upload latest notification of formation of
  IQAC

No File Uploaded

9.No. of IQAC meetings held during the year   4

- Were the minutes of IQAC meeting(s) and
  compliance to the decisions have been
  uploaded on the institutional website?

  Yes

- If No, please upload the minutes of the
  meeting(s) and Action Taken Report

  No File Uploaded

10.Whether IQAC received funding from any   **No**
of the funding agency to support its activities
during the year?

- If yes, mention the amount

11.Significant contributions made by IQAC during the current year (maximum five bullets)

One month long programme to celebrate the Foundation Day of the
College: ---
------------------------------------ We have arranged one month
long program to observe the 57th Foundation Day of the college which
includes cultural program and tree plantation program, friendly
football match, essay competition and memorial lecture. Initiative
to launch new website for college:
--- We have
migrated from our old website and hosted a new website with the help
of Department of Information Technology, Govt. of Tripura.
Felicitation of rank holders in final university examination-2023: -
----
-------------- We have felicitated all place holders of our college
in the final 6th semester university examination. Certificate,
memento and food packets were gifted to them to encourage them and
other students of the college. Induction programme for newly
admitted students-2023. ---------------------------------------
------------------------- We have arranged Induction program for
all newly admitted students of the college. Arranged interactive
session on new guidelines of NAAC with external expert. -----------
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--------------------- We have arranged an interactive session on

new guidelines of NAAC with external expert who has discussed about
binary accreditation system and and how should we prepare ourselves
for the upcoming NAAC in 2026.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
We have planned to launch a new website for college as the earlier website could not fulfill our needs.	We have launched the new website ramthakurcollege.ac.in with the technical help from DIT, Govt of Tripura.
We were looking for MoU with some organisations for the benefit of students and also for helping us to get points in our next NAAC in 2026.	Ramthakur College has signed a MoU with NB Institute for Rural Technology on 15-03-2024
We have planned to visit the adopted village and to establish bonding with the villagers.	Biotech club and NSS unit visited the adopted village more than twice during the academic session.
We have decided to celebrate all important days with great zeal.	All important commemorative days were celebrated in the college. Some of them includes Independence day, Republic day, Armed Force Flag day, Teachers day, National Voters day, Bone and Joint Day, National Unity Day, World Mental Health Day, International Day of Disaster Risk Management, Annual Day Celebration of Jorani Khorang, International Youth Day, College Foundation Day, World Environmental Day, World AIDS Day, International Day of Yoga, National Science Day, Road safety day, NCC Day, Rabindra Jayanti, International Mother Language Day
To do away with the pain of making manual attendance register, we have decided to	The department of Mathematics along with the department of Computer Science, made it

take initiative to prepare Computer generated attendance register.	possible.
We have decided to analyze the result of final semester and on the basis of performance of students we will felicitate them.	Accordingly we have analysed the result and felicitated the toppers of the college. We have also checked department wise result and circulated among teachers and students so that they can find out their weakness and strength.
We have decided to organise a workshop on NAAC with some external experts who can guide us to score well in the upcoming NAAC.	An Interactive session on new guidelines of NAAC was organized on 08/02/2024 by the Research Committee and IQAC of the college. Dr . Sanjoy Roy , Ex-Principal was present as an expert.

13.Whether the AQAR was placed before statutory body?

No

- Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14.Whether institutional data submitted to AISHE

Part A

Data of the Institution

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and compliance to the decisions have been uploaded on the institutional website?		
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• If yes, mention the amount		

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- Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14.Whether institutional data submitted to AISHE

Year	Date of Submission
2023-24	06/02/2025

15.Multidisciplinary / interdisciplinary

Ramthakur College shall focus on overall quality development of students. The college strongly promotes and favours interdisciplinary courses. As the college is affiliated to Tripura Central University, we follow the course structure designed by the university. NEP-2020 is adopted by the university as hence by the college from the year 2023. The college offers Interdisciplinary courses in a wide variety of subjects like Bengali, English, Hindi, Kokborok, Pali, Sanskrit, Education, History, Political Science, Philosophy Economics, Physical Education, Commerce interdisciplinary, Physics, Chemistry, Mathematics Botany, Zoology, Human Physiology, Environmental Science and Information Technology. Student performance in these courses is assessed through various methods, including written exams, assignments, viva voce, and class

attendance.

16.Academic bank of credits (ABC):

As this college is affiliated to Tripura University (A Central University), it follows the guidelines laid down by the University. ABC ID is already assigned to each individual students of the college. The college provides necessary technical support to those students who face difficulties in generating ABC ID.

17.Skill development:

With the introduction of NEP2020 in the year 2023, we offer a wide variety of Skill Development Courses like Electronics Technology, Tourism Transport, Tourism, Transport and Travel Management, Office Procedure and Practice, Desktop Publishing, Mushroom Biology and Production and Vermiculture and Vermicomposting. Students performances in these courses are evaluated in the form of written exam, assignments, viva and also attendance in classes.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

With the introduction of NEP2020 in the year 2023, we offer the course 'Indian Knowledge System' as a Value Added Course. Besides in the syllabus of many subjects, the origin and development of the subject in indian context is included. We are planning to start a Sanskrit Learning Centre in our college which will offer certificate and diploma courses.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

Ramthakur College emphasizes outcome-based education across its diverse program offerings. Each program meticulously defines Program Outcomes (POs), Course Outcomes (COs), and Program-Specific Outcomes (PSOs). Beyond traditional classroom instruction, the college integrates tutorial sessions and a dedicated mentor-mentee system to foster student success. To ensure students' fully understanding and achieve course-specific outcomes, the college actively engages students through workshops, dynamic classroom discussions, insightful expert lectures, and hands-on practical sessions.

20.Distance education/online education:

At present we do not run any programme in distance mode, but it was there and in near future we are looking forward to resume it

again. Teachers took online classes as and when necessary to enhance the students' learning experience.

Extended Profile

1.Programme

1.1 Number of courses offered by the institution across all programs during the year	**262**

File Description	Documents
Data Template	View File

2.Student

2.1 Number of students during the year	**5554**

File Description	Documents
Data Template	View File

2.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	**1104**

File Description	Documents
Data Template	View File

2.3 Number of outgoing/ final year students during the year	**1279**

File Description	Documents
Data Template	View File

3.Academic

3.1 Number of full time teachers during the year	**50**

File Description	Documents
Data Template	View File

3.2 Number of Sanctioned posts during the year	**683**

File Description	Documents
Data Template	View File

4.Institution

4.1 Total number of Classrooms and Seminar halls	**33**
4.2 Total expenditure excluding salary during the year (INR in lakhs)	**Rs 2200520/- Including Non Govt. fund**
4.3 Total number of computers on campus for academic purposes	**59**

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Ramthakur College: A Focus on Academic Excellence

Affiliated with Tripura University, Ramthakur College offers undergraduate programs, including both three-year degree and honors courses. The college prioritizes fostering intellectual growth and provides a comprehensive academic experience.

Curriculum and Instruction:

The college curriculum, aligned with Tripura University guidelines, is dynamically shaped by faculty involvement. Departments design their own teaching plans and methods, supplemented by extra classes and tutorials for enhanced student support.

Teaching methodologies are diverse, encompassing lectures, readings, presentations, quizzes, debates, group discussions, and paper presentations. Experiential learning is encouraged through educational tours, field trips, and interdisciplinary competitions, providing platforms for student and faculty research dissemination.

Assessment and Improvement:

Regular assessments are integrated throughout the semester. Departments conduct syllabus reviews and monitor student progress. Faculty actively encourage student participation in external competitions.

Student Engagement:

In order to showcase student talent, departments sponsor departmental wall magazines. The college values student feedback and continuously seeks to refine its curriculum based on student input.

File Description	Documents
Upload relevant supporting document	[View File](#)
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Assessment at Ramthakur College

Ramthakur College follows a structured academic calendar to ensure consistent student assessment throughout the semesters. This calendar outlines key dates, including exam start dates, internal exam schedules, and university exam dates.

Internal Assessments:

- **Distribution:** Faculty distribute the syllabus in alignment with the academic calendar, facilitating effective curriculum planning.
- **Frequency:** Sessional exams are conducted before university

exams to assess student progress.
- Schedule:
  - Summer Semesters (2nd, 4th, 6th): First sessional in March, second sessional with practicals for science students in April.
  - Regular Semesters (1st, 3rd, 5th): First sessional in September, second sessional with practicals for science students in November.
- Methods: A variety of assessment methods are employed, including quizzes, group discussions, oral presentations (viva voce), written paper presentations, and assignments. This holistic approach ensures a comprehensive evaluation ofunderstanding of the students.
- Feedback: Following evaluations, faculty provide students with constructive feedback on their performance. Re-examinations may be offered in somecases to enhance student comprehension.

University Exams:

- Schedule:
  - June: 2nd and 4th semesters.
  - December: 1st, 3rd, and 5th semesters.

Final Year Projects:

Final year students undertake a comprehensive project worth 100 marks. 20% of the marks are allocated forpaper presentation, while 80% are awarded for project development. Departmental faculty guide students in selecting project topics relevant to the syllabus.

File Description	Documents
Upload relevant supporting documents	[View File](#)
Link for Additional information	Nil

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for	B. Any 3 of the above

UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University	

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

20

File Description	Documents
Any additional information	**No File Uploaded**
Minutes of relevant Academic Council/ BOS meetings	**No File Uploaded**
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

0

File Description	Documents
Any additional information	**No File Uploaded**
Brochure or any other document relating to Add on /Certificate programs	**No File Uploaded**
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total

number of students during the year

0

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

0

File Description	Documents
Any additional information	**No File Uploaded**
Details of the students enrolled in Subjects related to certificate/Add-on programs	[View File](#)

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

As part of the university curriculum, students are required to take foundation courses across multiple semesters and disciplines. These courses provide a broad knowledge base, extending beyond their primary field of study, and foster a well-rounded educational experience.

Course Offerings:

- Environmental Awareness: This course introduces students to key ecological concepts, natural resource management, and conservation efforts. It examines the effects of human activities on the environment, emphasizing biodiversity conservation and related social issues.

- Human Rights and Social Justice: Students explore the fundamental principles of human rights, their classifications, and humanitarian law. The course also delves deep into India's human rights movement and the role of the National Human Rights Commission. Additionally, the Gender Studies segment analyzes theoretical perspectives on women's rights, representation in decision-making, and their societal contributions.

NEP 2020 curriculum has been introduced from the year 2023. Since then, we offer Environmental Science as an interdisciplinary subject. We also offercourses like Foundation of Yoga and

Meditation, Indian Traditional System, NCC, NSS as Value added subjects.

Overall Impact:

By engaging in these foundation courses, students develop a broader perspective, cultivate scientific reasoning, and reinforce their moral and ethical values. This holistic education prepares them to be responsible citizens who contribute meaningfully to society.

File Description	Documents
Any additional information	**No File Uploaded**
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

9

File Description	Documents
Any additional information	**No File Uploaded**
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	**No File Uploaded**
MoU's with relevant organizations for these courses, if any	**No File Uploaded**
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

```
1445
```

File Description	Documents
Any additional information	**No File Uploaded**
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni	**B. Any 3 of the above**

File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	**No File Uploaded**
Any additional information(Upload)	**No File Uploaded**

1.4.2 - Feedback process of the Institution may be classified as follows	**C. Feedback collected and analyzed**

File Description	Documents
Upload any additional information	**No File Uploaded**
URL for feedback report	https://ramthakurcollege.ac.in/sites/default/files/2025-02/Students%20Feedback%202023-24a_compressed.pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

2300

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

862

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Ramthakur College adopts a comprehensive approach to accommodate diverse learning styles, ensuring that every student receives the necessary support to succeed. Through a structured system, the college identifies students who require additional assistance and those who demonstrate exceptional academic performance.

Identifying Student Needs:

- Slow Learners: Students with backlogs in a particular subject from previous semesters or Semester Grade Point Average (SGPA) less than 5 are classified as slow learners in that course.
- Advanced Learners: Students achieving a SGPA above 6.5 in a subject are recognized as advanced learners.
- Ongoing Assessment: Continuous evaluation through classroom interactions, discussions, and assessments enablefaculty members to monitor student progress and address individual learning needs.

Tailored Support Strategies:

For Slow Learners:

- **Targeted Assistance:** Additional tutorial sessions, interactive discussions, and ICT-enabled classes help reinforce key concepts.
- **Enhanced Communication:** Dedicated WhatsApp groups facilitate direct interaction between students and faculty, enablingprompt resolution of doubts and concerns.

For Advanced Learners:

- **Encouragement and Challenges:** High-achieving students are consistently motivated and provided with opportunities to expand their academic potential.
- **Mentorship Roles:** Advanced learners are encouraged to mentor and assist their peers, particularly slow learners, under faculty guidance.
- **Enrichment Activities:** They are given supplementary reading materials and encouraged to engage in group discussions and presentations to deepen their subject knowledge.

By implementing these initiatives, Ramthakur College ensures an inclusive learning environment where all students receive the support they need to excel academically.

File Description	Documents
Link for additional Information	**Nil**
Upload any additional information	[View File]()

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
5554	**50**

File Description	Documents
Any additional information	[View File]()

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem

solving methodologies are used for enhancing learning experiences

Ramthakur College is committed to fostering a student-focused learning atmosphere that nurtures individual growth and accommodates diverse learning styles. Faculty members employ a range of engaging teaching methods beyond traditional lectures to enhance the educational experience.

Advancing Humanities Education

- Language Lab: A well-equipped language lab helps students refine their communication skills, particularly benefiting those in the humanities.
- Interactive Activities: Departments like Bengali and Hindi organize theme-based quizzes to promote active and immersive learning.
- Creative Expression: The English and Bengali departments publish student-led wall magazines, encouraging creativity and self-expression.
- Short Film & Theatre Workshops: The integration of short film production and theatre workshops into the curriculum deepens students' understanding of literary and cultural subjects while sparking their interest.
- English department arranges special movie screening regularly apart from educational trips.

Engaging Science Students

- Hands-on Learning: Science departments emphasize experiential learning by training students in advanced tools and techniques.
- Vocational Training: The curriculum includes practical subjects like organic farming, apiculture, and gardening to equip students with essential vocational skills.
- Environmental & Agricultural Research: Departments such as Botany, Zoology, and Chemistry conduct case studies on environmental and agricultural challenges, fostering critical thinking.

Cooperative & Interactive Learning

- Peer Learning: A cooperative learning approach encourages students to work in small groups, enhancing their understanding by teaching their peers—embodying the philosophy that "to teach is to learn twice."
- Active Engagement: Student-led presentations, experiment

demonstrations, and industrial visits create an interactive and dynamic learning environment.

File Description	Documents
Upload any additional information	**No File Uploaded**
Link for additional information	**Nil**

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The College features a modern campus with campus-wide Wi-Fi and reliable internet access, ensuring seamless connectivity for both students and faculty. Empowering Research and Learning

The College Library integrates print and digital resources, offering a partially automated system for efficient management. As a member of NLIST (INFLIBNET), it provides access to an extensive online collection. The library stays connected through the library's interactive WhatsApp group and informative Facebook page.It receives timely email reminders for overdue books helpingparticipationin library orientation sessions to navigate resources with ease.

Enhancing the Classroom Experience

Many classrooms are equipped with overhead projectors to support e-learning, while a portable projector is available for film and documentary screenings, enriching the academic experience.

Technology for All

To foster digital literacy, departments are equipped with laptops and specialized software such as Mathematica 9.0 and SPSS 14.0 for academic research and analysis. The College also actively promotes the use of open-source software for projects and assignments, cultivating a culture of technological innovation in education. Somedepartments have Youtube channels where content of study is uploaded. Previous years questions and syllabus etc are available online.

File Description	Documents
Upload any additional information	**No File Uploaded**
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://ramthakurcollege.ac.in/sites/default/files/2025-02/ict%20room-202324.pdf

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

38

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	View File
Circulars pertaining to assigning mentors to mentees	View File
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

50

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	**No File Uploaded**
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

23

File Description	Documents
Any additional information	**No File Uploaded**
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

335

File Description	Documents
Any additional information	**No File Uploaded**
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The College upholds a robust internal assessment system as a cornerstone of academic excellence. Integrated seamlessly into the teaching and learning process, it aligns with university guidelines to ensure fairness and effectiveness.

Assessing Students'Skills

- **Writing Proficiency: Assignments evaluateability to communicate ideas effectively in writing.**
- **Presentation Skills: Seminars provide opportunities to refinepublic speaking and presentation techniques.**
- **Knowledge Assessment: Regular tests measurecomprehension and mastery of course material.**

Transparency and Efficiency

- The Examination Committee oversees a smooth and secure assessment process.
- Exam schedules are clearly communicated via the college noticeboard and dedicated WhatsApp group.
- Results are released within two weeks, ensuring timely feedback for students.

Diverse and Engaging Assessments

- The College conducts two central exams, with one designed to mirror the university format.
- Departments have the flexibility to choose varied assessment methods, such as multiple-choice tests and online assignments via Google Classroom.
- This diverse approach keeps assessments engaging and tailored to different courses.

By providing continuous feedback and encouraging active learning, the College's internal assessment system fosters academic growth and excellence.

File Description	Documents
Any additional information	[View File](#)
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

The College is committed to maintaining fairness and transparency through a two-tier Grievance Redressal Mechanism for internal assessments, operating at both the department and college levels.

Clear Channels and Open Communication

- Clearly defined roles for department and college coordinators ensure an efficient grievance resolution process.
- Strict invigilation during exams minimizes errors and upholds academic integrity.

Addressing Missed Exams & Project Evaluation

- Students with valid reasons for missing exams are allowed to reappear.

- Internal marks for course-end projects are assessed based on punctuality, data quality, and timely submission.

Department-Level Resolution

- A departmental committee led by the Head of the Department (HOD) and faculty members oversees internal assessments.
- Transparency is maintained by allowing students to review their marked answer scripts under teacher supervision during class hours.
- Students can raise concerns about internal assessment marks, which are addressed by the examiner and HOD.
- If needed, the faculty member reassesses the answer sheet in the student's presence for immediate correction of any discrepancies.

College-Level Escalation

- Unresolved grievances are forwarded to the college-level committee, chaired by the Principal.
- This committee includes the HOD of the concerned department and a senior faculty member nominated by the College Council.

The Grievance Redressal Mechanism ensures that students receive a fair and timely resolution to concerns related to internal assessments, reinforcing trust in the academic process.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Beyond academics, the College is dedicated to holistic development, equipping students with the skills, knowledge, and confidence to excel in life.

Clear Direction and Defined Goals

- The College's vision, mission, and objectives, outlined on

its website and prospectus, serve as guiding principles for all programs and activities.

- Students are encouraged to think critically, explore diverse perspectives, and make informed decisions.

Assessment for Growth

- Regular class tests, presentations, and evaluations enhance subject comprehension while strengthening students' confidence in communication and self-expression.

Expanding Horizons

- The College offers a diverse array of programs in Humanities, Commerce, and Sciences, all designed in accordance with Tripura University guidelines.
- Clearly defined learning outcomes for each course are accessible on the college website to help students navigate their academic journey.
- Faculty members provide career guidance, assisting students in mapping out their professional paths.

Success Breeds Success

- The increasing number of students pursuing master's degrees, B.Ed programs, and other advanced studies reflects the College's effectiveness in fostering academic and professional growth.
- By nurturing well-rounded individuals, the College contributes to society, helping students build strong social identities and develop a deeper understanding of themselves and their relationships with others.

Through its student-centric approach, the College empowers learners to excel academically while becoming confident, engaged, and socially responsible individuals.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The College employs a robust evaluation system to assess student achievement in Program Outcomes (POs) and Course Outcomes (COs). By integrating direct and indirect assessment methods, this system provides a well-rounded measure of student progress.

Direct Assessment Methods

- Examinations: Performance in final and internal exams serves as a direct indicator of knowledge acquisition and subject mastery.

Indirect Assessment Methods

- Student Feedback: The Internal Quality Assurance Cell (IQAC) designs questionnaires to gather student insights on program effectiveness.
- Higher Education Progression: Tracking graduates who pursue advanced degrees (master's, B.Ed) helps evaluate how well programs prepare students for further education.

Beyond Academics: A Holistic Evaluation

- Continuous Assessment: A combination of class tests, tutorials, mentoring sessions, and participation in co-curricular and extension activities provides a comprehensive view of student development.

Through this multifaceted evaluation system, the College ensures continuous assessment of student achievement, guiding improvements in academic programs and overall student success.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

1219

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://ramthakurcollege.ac.in/sites/default/files/2025-02/Students%20Satisfaction%20Survey%202023-24.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

Rs 248000/-

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

1

File Description	Documents
List of research projects and funding details (Data Template)	[View File]()
Any additional information	**No File Uploaded**
Supporting document from Funding Agency	[View File]()
Paste link to funding agency website	**Nil**

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

9

File Description	Documents
Report of the event	[View File]()
Any additional information	**No File Uploaded**
List of workshops/seminars during last 5 years (Data Template)	[View File]()

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

9

File Description	Documents
Any additional information	[View File]()
List of research papers by title, author, department, name and year of publication (Data Template)	[View File]()

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

4

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The followingextension activities are carried out in the neighborhood community.

Sl No Title Date/Period Description 1 Release of mosquito larvae eating fishes 8/25/2023 Release of mosquito larvae eating fishes at Commerce building 2 Participation in rally on Swachh Bharat Abhiyan 9/17/2023 In today's rally on Swachh Bharat Abhiyan, starting from Umakanta Academy to Ujjayanta Palace of Youth Vs Garbage organized by Agartala Municipal Corporation total 22 cadets participated. 3 Shramdaan for Swachhata 10/1/2023 Shramdaan for Swachhata. Ek Tareekh Ek Saath Ek Ghanta. 4 Participation in World AIDS Day Rally 12/1/2023 Participation in World AIDS Day Rally 5 Vermi compost distribution 1/19/2024 Gift to college from students of 1st sem having vermicompost as a skill enhancement course. 6 Visit to horticulture firm 2/23/2024 Visit to horticulture firm 7 Visit to Arkaneer, Sekerkote 2/27/2024 Visit to Arkaneer, Sekerkote 8 Distribution of vector controlling fishes 3/30/2024 Distribution of vector controlling fishes , plantation and awareness program by Bio tech Club RTC and NSS unit RTC 9 Survey by RTC NSS Unit 4/12/2024 Survey by RTC NSS Unit 10 Road safety day 5/17/2024 Road safety day was celebrated by NCC Girls Unit. 11 NSS special camp 5/30/2024 NSS special camp was ogranized by NSS unit of RTC from 30-05-2024 to 05-06-2024. Blood donation camp was organised on 30-05-2024 for this purpose. 12 Visit to adopted village by College biotech club & NSS Unit of Ramthakur College 6/1/2024 Awareness lecture, Plantation , mosquito net distribution, release of larvae eating fishes in ditches , drains of village and distribution of Vermicompost to our adopted village.

File Description	Documents
Paste link for additional information	**Nil**
Upload any additional information	[View File](#)

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

3

File Description	Documents
Any additional information	[View File](#)
Number of awards for extension activities in last 5 year(Data Template)	[View File](#)
e-copy of the award letters	[View File](#)

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

12

File Description	Documents
Reports of the event organized	[View File](#)
Any additional information	**No File Uploaded**
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	[View File](#)

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in

collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

`406`

File Description	Documents
Report of the event	View File
Any additional information	**No File Uploaded**
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

`0`

File Description	Documents
e-copies of linkage related Document	**No File Uploaded**
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	**No File Uploaded**

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

`1`

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Ramthakur College provides a well-equipped and student-centric environment, enabling learners to excel in both academics and athletics.

A Conducive Learning Space

- The college features 33 well-maintained classrooms, each equipped with proper lighting, comfortable seating, and green/whiteboards, ensuring a focused and engaging learning atmosphere.

Beyond Textbooks: Expanding Knowledge

- A well-furnished library with over 47,500 books caters to diverse learning styles.
- Students also have access to a vast collection of e-journals online, supporting research and advanced learning.

Science in Action: Hands-on Learning

- The college boasts 11 state-of-the-art science laboratories, dedicated to Physics, Chemistry, Zoology, Human Physiology, and Botany.
- These well-equipped labs provide students with an immersive, hands-on learning experience that fosters scientific curiosity and innovation.

Integrating Technology for Academic Excellence

- Understanding the importance of digital literacy, the college offers computer facilities with internet connectivity across science, arts, and commerce departments.
- A dedicated computer lab enables students to develop essential technical skills through practical computer sessions.

Nurturing Champions: Sports & Physical Well-being

- A spacious campus playground encourages students to engage in sports and physical activities.
- A well-maintained sports store, supervised by Physical Education teachers, ensures access to all necessary sports equipment.

Investing in Student Success

Ramthakur College's modern infrastructure reflects its commitment to academic excellence, intellectual curiosity, and holistic development. By providing state-of-the-art facilities, the college fosters an enriching learning environment that prepares students for future success.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

Ramthakur College is committed to providing a holistic education, fostering physical, intellectual, and creative growth beyond academics.

Promoting Wellness Through Sports

- The Physical Education Department offers a diverse range of indoor and outdoor games, including carrom, chess, badminton, volleyball, football, and cricket.
- These activities, supervised by qualified professionals, enhance students' physical fitness, mental well-being, and team spirit.
- The college actively encourages participation in

intercollegiate, state, national, and international sports competitions, nurturing a competitive spirit and developing future sports talents.

Encouraging Creativity and Cultural Expression

To enrich students' cultural experiences, the college has established dedicated committees that organize various creative and literary activities:

- Social Entertainment and Debate Committee
- Literary Activities Committee
- Magazine Committee
- Departmental Wall Magazines, which provide students with a platform to showcase their writing, poetry, artwork, and other creative talents.

A Space for Community & Celebration

- A spacious 1100-seat auditorium (under construction) will serve as a hub for cultural events, performances, and academic seminars.
- This venue will foster a sense of community, collaboration, and shared experiences among students.

Empowering Students Beyond Academics

Ramthakur College is dedicated to nurturing well-rounded individuals by providing a dynamic learning environment that supports academic achievement, artistic expression, and physical well-being. Through an engaging mix of sports and cultural activities, the college inspires students to embrace teamwork, creativity, and a lifelong passion for learning.

File Description	Documents
Upload any additional information	[View File]
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

4

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

4

File Description	Documents
Upload any additional information	**No File Uploaded**
Paste link for additional information	**Nil**
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

Rs 99688/-

File Description	Documents
Upload any additional information	**No File Uploaded**
Upload audited utilization statements	**No File Uploaded**
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Integrated Library Management System (ILMS) Details

- **Software Name: E-Granthalaya (Cloud Version 4) – Developed by the National Informatics Centre, Government of India.**
- **Automation Status: Partially Automated**
- **Version: EG-4 (Cloud-based)**
- **Year of Implementation: June 13, 2016**

The Heart of Academic Excellence

The Ramthakur College (RTC) Library stands as the intellectual cornerstone of the institution, strategically located within the academic complex near the Commerce and Economics departments. This two-story knowledge hub is dedicated to empowering students and faculty in their academic and research endeavors.

A Vast Repository of Knowledge

The library houses an extensive collection catering to a wide range of disciplines, with a strong emphasis on Social Sciences, Humanities, and Sciences. Available resources include: ? Books ? ? Journals & Research Reports ? ? Online Databases ? ? E-books ? ? Electronic Theses & Dissertations ?

A Modern Learning Environment

- The well-maintained infrastructure ensures a comfortable and productive study atmosphere.
- Equipped with modern amenities, the library supports both traditional and digital learning needs.

Fueling Intellectual Growth

With its rich collection, research support, and welcoming environment, the RTC Library plays a pivotal role in academic excellence, fostering curiosity, knowledge expansion, and lifelong learning.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources	D. Any 1 of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

Rs 25196/-

File Description	Documents
Any additional information	**No File Uploaded**
Audited statements of accounts	**No File Uploaded**
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

84

File Description	Documents
Any additional information	**No File Uploaded**
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Ramthakur College embraces technological advancements to provide students with state-of-the-art tools and resources, fostering a modern and dynamic educational environment.

Promoting Responsible Digital Citizenship

The dedicated IT department plays a pivotal role in: ? Monitoring student online activity to ensure a safe digital space. ? Providing guidance on responsible internet usage, aligning with academic and ethical standards.

Technology at Your Fingertips

- A well-equipped computer lab provides students with access to ample computers, enhancing IT proficiency.
- Smart classrooms and an ICT-enabled seminar hall create interactive learning environments for lectures and workshops.

Meeting Academic and Practical Needs

To support both academic and administrative operations, the college provides: ? 68 desktop computers ? 15 laptops for student use, with additional units allocated for faculty and administration ? A full suite of printers, photocopiers, projectors, and speakers

Streamlining Administrative Operations

The college leverages digital platforms for enhanced efficiency:

- HRMS (Human Resources Management System) manages staff salaries and financial transactions.
- Online treasury management ensures secure and efficient financial operations.

Seamless Connectivity Across Campus

A high-speed broadband connection with department-wide Wi-Fi enables: ? Faculty to integrate online resources into their teaching. ? Students to access learning materials, submit assignments, and collaborate on projects efficiently.

Empowering Students Through Technology

By integrating advanced digital tools, secure systems, and seamless connectivity, Ramthakur College creates an engaging and future-proof learning environment, preparing students for the tech-driven world ahead.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	**Nil**

4.3.2 - Number of Computers

83

File Description	Documents
Upload any additional information	**No File Uploaded**
Student – computer ratio	View File

4.3.3 - Bandwidth of internet connection in the Institution

E. < 5MBPS

File Description	Documents
Upload any additional Information	**No File Uploaded**
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

1161191

File Description	Documents
Upload any additional information	**No File Uploaded**
Audited statements of accounts.	**No File Uploaded**
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Ramthakur College is committed to providing a well-equipped and student-friendly environment, ensuring academic excellence through robust infrastructure and dedicated management committees. Commitment to Maintenance and Resource Management

To ensure smooth operations, various committees oversee resource allocation and upkeep: ? Development Committee – Manages building repairs, construction, and overall infrastructure maintenance. ? Library Committee – Ensures the efficient functioning of the library and its resources. ? Purchase Committee – Oversees the procurement of essential equipment and supplies for academic and administrative needs.

Enhancing Aesthetics and Campus Environment

? A team of experienced gardeners maintains the college's lush green gardens, providing a tranquil and refreshing atmosphere for students.

Well-Equipped Learning Spaces

- State-of-the-art laboratories for Physical and Biological Sciences support hands-on learning, with departmental staff ensuring proper maintenance of equipment.
- Spacious, well-lit, and well-maintained classrooms create an optimal environment for uninterrupted teaching and focused learning.

Expanding Knowledge Access

- The library subscribes to the NLIST program (INFLIBNET), granting students access to an extensive collection of online academic resources from anywhere.

Promoting Physical Well-being and Sportsmanship

? The Sports Complex, managed by the Physical Education faculty, offers facilities for both indoor and outdoor sports, including: ? Volleyball ? Cricket ? Football

- The faculty also maintains a comprehensive inventory of sports equipment, ensuring students have access to the best resources.

Seamless Technology Integration

? The college prioritizes digital education, with: ? A well-maintained IT infrastructure supported by the dedicated Computer Department. ? A sufficient number of computers available across departments, offices, and the computer laboratory to facilitate digital learning.

File Description	Documents
Upload any additional information	[View File](#)
Paste link for additional information	**Nil**

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

1855

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	[View File](#)
Upload any additional information	**No File Uploaded**
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	[View File](#)

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

0

File Description	Documents
Upload any additional information	**No File Uploaded**
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills — **E. none of the above**

File Description	Documents
Link to institutional website	https://ramthakurcollege.ac.in/
Any additional information	**No File Uploaded**
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

518

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

518

File Description	Documents
Any additional information	View File
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student — **A. All of the above**

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	**No File Uploaded**
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

20

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	View File

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

173

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	**No File Uploaded**
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

8

File Description	Documents
Upload supporting data for the same	View File
Any additional information	View File

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

9

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	**No File Uploaded**
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Ramthakur College goes beyond traditional academics, fostering youth empowerment through a vibrant range of co-curricular and extracurricular activities that promote holistic student development.

Beyond the Classroom

Students are encouraged to participate in diverse activities, from blood donation camps and cultural celebrations to environmental initiatives, ensuring theirengagement with society beyond textbooks.

Student Leadership

Student representatives play a vital role in shaping a positive campus culture. They motivate peers, collaborate with faculty to organize events, and advocate for a clean, eco-friendly environment.

Ensuring Discipline and Security

With the combined efforts of student leaders and the NCC unit (both male and female wings), the college maintains a disciplined and secure campus environment.

Building a Sustainable Future

The NSS and NCC units, along with the student council, actively organize tree plantations and beautification drives, fostering environmental consciousness.

Celebrating Talent

Through sports competitions, cultural events, and creative contests, students get the opportunity to showcase their talents, contributing to a lively and enriching college experience.

Elevating the Institution

By taking on active leadership roles, students serve as

ambassadors for Ramthakur College, enhancing its reputation and image within the community.

A Catalyst for Holistic Growth

Ramthakur College creates a dynamic learning environment that extends far beyond academics. By encouraging active participation in extracurricular activities, the institution empowers students to develop social responsibility, leadership skills, and a well-rounded personality, preparing them to thrive in the world beyond college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

16

File Description	Documents
Report of the event	View File
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Ramthakur College takes immense pride in its longstanding Alumni Association, established alongside the college's inception. Officially registered under the Societies Registration Act, 1860

(Registration Number 4470), the association fosters a lifelong bond between alumni and their alma mater.

Beyond Graduation

The Alumni Association provides a platform for former students to contribute to the college's growth, offering both financial and non-financial support. Ramthakur College graduates—now thriving in corporate, education, business, media, politics, and social work—form a valuable professional network, benefiting both the institution and its students.

Active Engagement

Dedicated to social causes and outreach programs, the Alumni Association actively supports the college and the wider community. Their contributions were especially evident during the February 2021 NAAC peer team visit, where they played a crucial role in highlighting the college's strengths.

Beyond the College Walls

The impact of Ramthakur College alumni extends far beyond the institution. Many are deeply involved in social service, creative endeavors, and community development, embodying the values instilled by their alma mater.

A Pillar of Support

The Alumni Association remains a cornerstone of Ramthakur College's progress. Their unwavering commitment and support continue to strengthen the college's foundation, paving the way for future success and excellence.

File Description	Documents
Paste link for additional information	**Nil**
Upload any additional information	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs)	**E. <1Lakhs**

File Description	Documents
Upload any additional information	**No File Uploaded**

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Established in 1967, Ramthakur College has been a beacon of accessible education, providing students from all backgrounds with the opportunity to pursue academic excellence and holistic development.

The college's motto, "Aatmaanam Biddhi" (Know Thyself), embodies its commitment to nurturing not just intellectual growth but also moral, spiritual, social, and emotional well-being. Ramthakur College strives to empower students to become well-rounded individuals and responsible citizens.

This vision translates into a mission of inclusive and liberal education. The college promotes critical thinking, objectivity, and a strong connection with nature and society. Its curriculum, thoughtfully crafted by experienced faculty, integrates theoretical knowledge with practical application.

Beyond academics, students are encouraged to engage in leadership and extracurricular activities. Opportunities abound in the Students' Union Council, NCC, NSS, sports, and cultural events, fostering leadership and teamwork. The college also hosts seminars, debates, discussions, and patriotic programs, ensuring students remain actively involved in contemporary societal issues.

Through collaboration with the government and a commitment to continuous progress, Ramthakur College remains dedicated to equipping students with the skills, knowledge, and environment needed to thrive in an ever-changing world.

File Description	Documents
Paste link for additional information	**Nil**
Upload any additional information	[View File](#)

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Ramthakur College functions under the guidance of the Principal Secretary of Higher Education and the Director of Higher Education. The college's administration is led by the Principal, supported by a team of dedicated educators forming the Teachers' Council, which plays a crucial role in ensuring the smooth operation of the institution.

Efficient and Structured Operations

To optimize efficiency, the college operates through several specialized sub-committees:

- The Examination Committee oversees semester and internal assessments.
- The Admission Committee ensures a transparent and streamlined admission process.
- The Cultural Sub-Committee organizes events and festivals to promote student engagement.
- The Disciplinary Committee upholds campus order and student conduct.
- The Development Committee focuses on institutional growth and infrastructure.
- The Purchase Committee manages procurement and acquisitions.

Beyond Administration: Ensuring Academic Excellence

To address broader academic and institutional concerns, the college has:

- An Internal Quality Assurance Cell (IQAC), dedicated to enhancing teaching standards and institutional performance.
- A Rashtriya Uchchatar Shiksha Abhiyan (RUSA) Committee, working alongside the Teachers' Council to drive quality education and strategic development.

Financial Oversight and Management

The Drawing and Disbursing Officer (DDO), authorized by the Director of Higher Education, is responsible for overseeing the college's financial management.

Collaboration for Institutional Growth

All committees and sub-committees function in close coordination throughout the academic year. This collaborative approach fosters effective communication between management, faculty, and students, ensuring a vibrant and progressive learning environment at Ramthakur College.

File Description	Documents
Paste link for additional information	https://ramthakurcollege.ac.in/sites/default/files/2024-06/TC%202023-24.pdf
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

Ramthakur College, a government degree institution under the Tripura Department of Higher Education, transcends its administrative framework to deliver a well-organized "Teaching and Learning Process." This approach is designed to promote academic excellence and ensure student success.

Structure and Planning: At the start of each academic year, the Academic Committee and departmental heads collaborate to create a detailed calendar and schedule. This ensures timely completion of the syllabus, with additional provisions for extra lessons, tutorials, and revision classes tailored to meet student requirements.

Supporting Every Learner: The college places special emphasis on supporting slow learners by offering dedicated assistance, study materials, and access to previous years' question papers. Departmental libraries further supplement students' learning with additional resources.

Enriching the Learning Experience: To bridge theory and practice, select departments organize study tours and field visits, allowing students to apply classroom knowledge in real-world settings. Additionally, technology integration is prioritized, with computer and internet access available in every department.

Mentorship and Evaluation: A mentor-mentee system is in place to provide personalized guidance and support to students. Continuous evaluation through assignments and sessional exams offers constructive feedback, while group learning initiatives in certain

departments encourage collaboration and knowledge sharing among peers.Expanding Horizons: The college's central library, along with INFLIBNET access, provides students with extensive research resources. Departments also engage students through group discussions, quiz competitions, and debates, fostering confidence, broadening knowledge, and honing problem-solving skills.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	https://ramthakurcollege.ac.in/sites/default/files/academic-calender/Academic%20Calendar-2023-24%20%28College-08%29.pdf
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

Ramthakur College cultivates a dynamic and enriching learning environment under the leadership of the Principal. In collaboration with the Teachers' Council, the Principal ensures a positive and intellectually stimulating atmosphere for both students and faculty.

Collaborative Leadership: Policy directives from the Directorate of Higher Education are communicated through the Officer on Special Duty. The Principal, supported by the Secretary, Teachers' Council, and various dedicated sub-committees, oversees the execution of academic and administrative plans, ensuring seamless operations.

Structured Operations: The college operates efficiently through the efforts of multiple sub-committees, including the Academic Committee, Admission Committee, Examination Committee, and others responsible for managing social events and library operations. These committees ensure a well-organized and productive academic environment.

Enrichment Beyond Academics: The college offers students opportunities for personal growth and social responsibility through its NCC and NSS programs. Additionally, specialized cells such as the IQAC (Internal Quality Assurance Cell), NAAC (National Assessment and Accreditation Council), and RUSA (Rashtriya

Uchchatar Shiksha Abhiyan) work tirelessly to enhance institutional quality and student development.

Staff Administration: Assistant professors are appointed by the Tripura Public Service Commission (TPSC), while non-teaching staff are selected through a rigorous interview process. Guest lecturers are hired for specific courses in compliance with UGC and Higher Education guidelines. Support staff, including cleaning personnel and night guards, are outsourced to ensure operational efficiency. Career progression for regular faculty is managed by the Directorate of Higher Education in alignment with UGC guidelines, while promotions for non-teaching staff follow Tripura government policies.

File Description	Documents
Paste link for additional information	**Nil**
Link to Organogram of the Institution webpage	https://ramthakurcollege.ac.in/sites/default/files/2024-06/TC%202023-24.pdf
Upload any additional information	**No File Uploaded**

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination	**A. All of the above**

File Description	Documents
ERP (Enterprise Resource Planning)Document	**No File Uploaded**
Screen shots of user interfaces	View File
Any additional information	View File
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

Ramthakur College values its staff and provides a wide range of

welfare measures to support their well-being and professional growth.

Compensation and Benefits: Teaching staff receive salaries and monetary benefits in accordance with University Grants Commission (UGC) guidelines, ensuring competitive remuneration. Non-teaching staff benefits are aligned with the state pay commission's recommendations. All employees are entitled to annual increments, promotions, and career advancement opportunities as per UGC and state government policies. Faculty members who complete their Ph.D. are rewarded with additional financial incentives.

Professional Development: The college actively promotes the professional growth of its faculty by sponsoring participation in Orientation Programs, Refresher Courses, Seminars, and Workshops. Non-teaching staff also have access to training programs aimed at enhancing their skills and capabilities.

Financial Security: Staff members enjoy a variety of financial benefits, including contributions to the General Provident Fund, Gratuity, Pension, Group Life Insurance, House Rent Allowance, and Dearness Allowance. Additional support is provided through festival advances and interest-free loans from the General Provident Fund.

Medical Coverage: To ensure the health and well-being of its staff, the college offers medical reimbursement for the Principal, Associate Professors, and Assistant Professors. Group C and D employees receive a monthly medical allowance to cover their healthcare needs.

Leave Policies: The college has a well-structured leave policy that includes Casual Leave, Earned Leave, and Medical Leave, as well as provisions for Child Care Leave, Maternity Leave, and Paternity Leave, ensuring a healthy work-life balance.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	**No File Uploaded**
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	**No File Uploaded**
Reports of Academic Staff College or similar centers	**No File Uploaded**
Upload any additional information	**No File Uploaded**
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

7

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	**No File Uploaded**
Upload any additional information	**No File Uploaded**
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Ramthakur College places great emphasis on a well-structured performance appraisal system, recognizing its role in both employee development and institutional growth. This process ensures continuous improvement and fosters a culture of excellence.

Structured Evaluation: Gazetted teaching staff undergo a formal evaluation through the Annual Confidential Report (ACR) system. Employees complete a self-appraisal, which is then reviewed by the Principal and submitted to the Directorate of Higher Education. The ACR plays a crucial role in determining career advancement and promotions for teaching staff.

Continuous Learning: While non-teaching staff do not participate in formal performance appraisals, they are encouraged to engage in training programs designed to enhance their skills and improve their efficiency in handling official responsibilities. Career progression for non-teaching staff is based on seniority and governed by the Department of Higher Education.

Benefits for All: The appraisal process motivates teaching staff to engage in research and expand their knowledge, which enriches the academic environment. Faculty members bring new ideas, skills, and perspectives to the classroom, directly benefiting students and the institution as a whole.

A Catalyst for Growth: The performance appraisal system also serves as a diagnostic tool to identify areas where staff development is needed. This enables the college to implement

targeted improvements and enhance the overall performance of its employees.

File Description	Documents
Paste link for additional information	**Nil**
Upload any additional information	[View File](#)

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Ramthakur College, as a government institution, places a strong emphasis on maintaining financial integrity, transparency, and accountability. The college adheres to strict financial regulations and undergoes regular audits to ensure compliance with government standards.

Audit Authorization Internal or External Audits: The college requires authorization from the Director of Higher Educationto initiate audits. The Principal's officecan request audits if necessary, ensuring that audits are conducted when required.

Government-Initiated Audits Department of Higher Education: The department, through its dedicated audit cell, conducts audits in colleges. These audits may be carried out by the Department of Auditor the Office of the Accountant General (AG). Scope: Audits cover all financial transactions, purchases, and procurement processes, ensuring compliance with government financial regulations. This includes allowances such as HRA (House Rent Allowance), medical, and travel. Special Audits: The college has a mechanism for conducting special audits as mandated by the government.

Financial Records: The college maintains cash booksand stock registers as per government regulations. Accounts Section: The Accounts Sectionmanages college finances, with regular checks and supervision by the Drawing and Disbursing Officer (DDO).

External Audits: External financial audits are conducted by the Directorate of Audit, Government of Tripura, and the Accountant

General (Audit Office), Tripura, Government of India. These independent assessments ensure that the college's financial practices adhere to national standards.

Transparency Through Audits The most recent external financial audit was conducted on 9th May, 2024, by the Directorate of Audit, Tripura. Last store verification was done by Assets cum store verification committee in June, 2024

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

Rs 40000/-

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	View File
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

Financial responsibility is a cornerstone of Ramthakur College's success, ensuring the effective utilization of government funds. The college employs a collaborative approach to resource management, with the Principaland Drawing and Disbursing Officer (DDO)working closely with the Development Committeeand Purchase Committeeto allocate resources efficiently. The Planning and Development Committeeplays a vital role by assessing departmental needs and guiding the Purchase Committeein making necessary procurements.

Transparency is central to the purchasing process. While the

Principal can directly approve purchases below a certain threshold, larger transactions require open tendersor mandatory e-tendersfor significant amounts. In line with government directives, the college prioritizes the Government e-Marketplace (GEM)for procurement and uses the Public Finance Management System (PFMS)for electronic payments, ensuring accountability and transparency.

Funds are strategically allocated to enhance the learning environment, covering maintenance and upgrades to facilities such as gardens, power, water supply, internet connectivity, website upkeep, and telephone expenses. Additionally, the college invests in faculty and student development by funding seminars, talks, and knowledge-sharing events.

Through a well-defined financial management structure and adherence to government initiatives, Ramthakur College maximizes resources to maintain robust infrastructure, foster a stimulating academic environment, and empower students and faculty to achieve their full potential. This disciplined approach underscores the college's commitment to excellence and sustainability.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The Internal Quality Assurance Cell (IQAC) oversees the college's initiatives aimed at achieving excellence across various domains. Below are some examples of quality enhancement measures implemented:

1. Analysis of Final Examination Results (2023 Odd Semester):The results of the final examination were analyzed and shared with all stakeholders. This helps students identify their strengths and areas for improvement.

2. Examination Reforms:The examination software developed by the staff of Ramthakur College was upgraded to incorporate additional features, enhancing its functionality.

3. Student Feedback Collection:Feedback from students for the academic session 2023-24 was collected and analyzed to improve academic and administrative processes.

4. Teacher Feedback Collection:Feedback from teachers for the academic session 2023-24 was gathered and analyzed to support professional development and institutional growth.

5. Felicitation Program for Toppers: Top-performing students in the final examination were honored and felicitated on 04/12/2023.

6. NIRF Data Submission-2024:The NIRF data for 2024 was successfully submitted, contributing to the institution's national ranking and transparency.

File Description	Documents
Paste link for additional information	**Nil**
Upload any additional information	[View File](#)

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

Ramthakur College is committed to fostering a culture of continuous improvement in its teaching and learning environment, guided by the proactive efforts of its Internal Quality Assurance Cell (IQAC).

Measuring Success: The IQAC regularly evaluates teaching methodologies, learning outcomes, and student satisfaction levels. Data is collected from multiple sources, including student surveys, classroom feedback, and departmental discussions. This holistic approach helps identify areas for enhancement and ensures the relevance and effectiveness of the college's academic programs.

Embracing Technology in Education: A significant initiative led by the IQAC is the integration of Information and Communication Technology (ICT) into teaching and learning processes. This shift aims to create a more student-centered, interactive, and dynamic educational experience.

Enhancing Learning with Technology: The IQAC encourages all

departments to incorporate ICT tools such as LCD projectors, Power Point presentations, and e-books into their teaching practices. Students are also provided with curated web resources to supplement their studies, broadening their access to knowledge and learning materials.

Engaging Students Effectively: The use of audio-visual aids and e-books has proven to be a valuable addition to traditional lectures. These tools create a more interactive and engaging learning environment, catering to diverse learning styles and enhancing student participation.

The Path to Excellence: Ramthakur College's unwavering dedication to continuous improvement, coupled with the strategic integration of ICT, positions the institution to deliver a high-quality education. This ensures that students are equipped with the knowledge, skills, and critical thinking abilities necessary to thrive in an ever-evolving world.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)	C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://ramthakurcollege.ac.in/sites/default/files/2025-02/annual%20report.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Ramthakur College is dedicated to ensuring a safe, welcoming, and inclusive environment for all students, faculty, staff, and visitors. Our goal is to nurture a culture of respect and peaceful coexistence among everyone on campus, regardless of gender. An awareness program on "Importance of Women Leadership" was organised by Ramthakur College on 21-06-2024.

Campus SafetyFramework:

- CCTV Monitoring: Security cameras are strategically installed in corridors, buildings, and common areas and inside classrooms and laboratories to maintain a disciplined and secured campus environment.
- Guarded Entry: Two vigilant gatekeepers at the main entrance monitors access to the campus, ensuring safety for all.
- Emergency Readiness: Clearly marked emergency exit staircases connect the first and second floors of the new academic building, enabling quick and safe evacuation if needed.

Addressing Student Concerns

- Complaint Box: Students can confidentially raise issues or concerns through a designated complaint box.
- Anti-Ragging Cell: A dedicated team actively works to prevent and resolve any ragging incidents, ensuring a safe and respectful atmosphere.

- **Committee Against Sexual Harassment: A safe and supportive platform is available for reporting and addressing cases of sexual harassment.**
- **Discipline Committee: This committee upholds college rules and regulations, fostering an environment of respect and discipline.**

- **Dedicated Facilities for Comfort and Inclusion**
- **Separate Washrooms: The college provides separate restroom facilities for boys, girls, and male and female staff, ensuring privacy and convenience.**
- **Common Rooms: Boys and girls have access to separate common rooms, offering spaces to relax, unwind, and socialize comfortably.**

File Description	Documents
Annual gender sensitization action plan	**Nil**
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://ramthakurcollege.ac.in/sites/default/files/2025-02/c711-compressed.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment	**D. Any 1 of the above**

File Description	Documents
Geo tagged Photographs	**No File Uploaded**
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Ramthakur College stands as a leader in fostering environmental

consciousness and promoting sustainable practices. The institution employs a robust waste management system that addresses various waste types effectively:

Solid Waste Management: Strategically placed bins across the campus encourage the proper disposal of paper, glass, and lab materials. Dedicated tanks ensure these items are managed responsibly.

Liquid Waste Management: Chemistry lab chemicals are carefully disposed of in specialized tanks to prevent environmental harm.

Electronic Waste Management: As a government institution, the college adheres to strict e-waste regulations. Additionally, it emphasizes responsible practices by repairing reusable furniture and safely storing non-functional electronics for authorized disposal.

Sustainability Initiatives:

Plastic-Free Campus: The college actively discourages plastic usage to maintain a cleaner, greener environment.

Energy Efficiency: The adoption of LED lighting in select areas significantly reduces energy consumption.

Paperless Communication: Efforts are made to minimize paper usage, promoting eco-friendly practices.

Swachh Bharat Abhiyan Partnership: The college actively engages in this national mission, raising awareness about environmental conservation and sustainability among its students, staff, and faculty.

Through these initiatives, Ramthakur College serves as an inspiration, setting a benchmark for the community to embrace and champion sustainable living practices.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	**No File Uploaded**
Geo tagged photographs of the facilities	https://ramthakurcollege.ac.in/sites/default/files/2025-02/waste%20management.pdf
Any other relevant information	**No File Uploaded**

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus — **E. None of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows: — **A. Any 4 or All of the above**

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered vehicles
3. Pedestrian Friendly pathways
4. Ban on use of Plastic
5. landscaping with trees and plants

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the — **E. None of the above**

following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	**No File Uploaded**
Certification by the auditing agency	**No File Uploaded**
Certificates of the awards received	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	[View File](#)
Policy documents and information brochures on the support to be provided	**No File Uploaded**
Details of the Software procured for providing the assistance	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Ramthakur College stands as a vibrant reflection of India's

cultural richness, fostering an environment where students, faculty, and staff from diverse backgrounds thrive in harmony, mutual respect, and understanding.

Promoting Harmony

Active Engagement: Faculty, students, and non-teaching staff participate enthusiastically in extension activities, national festivals, awareness rallies, and government initiatives, fostering a sense of unity and collaboration.

Visual Motivation: Display boards across the campus highlight themes of environmental consciousness, social harmony, national integration, and moral values, serving as constant sources of inspiration.

Fostering Cultural Understanding

Celebrating Diversity: The college commemorates national events such as Independence Day and Republic Day, along with regional celebrations like Matri Bhasha Divas (Mother Language Day) and Kokborok Day, promoting inclusivity and respect for cultural heritage.

Observing Traditions: Festivals such as Raksha Bandhan, symbolizing unity and siblinghood, are celebrated among students and staff, reinforcing bonds and shared values.

Building Strong Values

Life Lessons in Action: Beyond festivities, these activities instill values such as respect, love, integrity, fraternity, and patriotism in students.

Gratitude and Responsibility: NSS volunteers contribute to initiatives like Armed Forces Flag Day by organizing donation drives, cultivating a spirit of social responsibility and national pride among students.

Through these initiatives, Ramthakur College embodies the essence of unity in diversity, nurturing a community that celebrates cultural heritage while upholding universal values.

Ramthakur College transcends academics, nurturing well-rounded individuals who value diversity and actively contribute to building a more inclusive and harmonious society.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	[View File](#)
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Ramthakur College cultivates a vibrant community dedicated to upholding the core Indian values of equality, liberty, and fraternity, fostering a sense of responsibility among its students and staff.

Promoting Civic Awareness

Constitutional Values: The college prominently displays the preamble of the Indian Constitution, serving as a daily reminder of fundamental rights and duties for all.

Republic Day Celebrations: Marked on January 26th, these events feature speeches by faculty and the Principal, emphasizing the importance of constitutional rights and national responsibilities.

Celebrating Diversity and Well-being

Matribhasha Diwas (Mother Language Day): Observed on February 21st, this event celebrates linguistic diversity and encourages students to cherish their native languages and cultural roots.

International Yoga Day: Celebrated on June 21st, it promotes the health benefits of yoga, meditation, and pranayama, engaging faculty, students, and staff in wellness activities.

Encouraging Patriotism and Social Responsibility

Independence Day: On August 15th, the college honors the sacrifices of freedom fighters with a flag-hoisting ceremony, instilling pride and patriotism.

Teachers' Day: Observed on September 5th, this event expresses gratitude and admiration for the college's mentors and their dedication.

Armed Forces Flag Day: Held on December 7th, fundraising initiatives support the armed forces, fostering a sense of national service and social responsibility.

Through these initiatives, Ramthakur College inspires its students to become responsible citizens, embracing diversity, well-being, and patriotism while contributing to the nation's progress.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized	C. Any 2 of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Ramthakur College nurtures a vibrant and inclusive community by celebrating a diverse array of national and international events.

These initiatives aim to:

Deepen understanding of national significance, historical events, and cultural heritage, instill a sense of national identity and pride, promote awareness of global issues and social responsibility.

Highlights of College Celebrations:

National Observances: The college commemorates key national holidays such as Independence Day, Republic Day, and National Youth Day. These events often include flag-hoisting ceremonies, speeches, and cultural performances that honor the country's legacy and values.

Global Awareness Days: International days like International Yoga Day, World Environment Day, and International Human Rights Day are observed to highlight pressing global concerns. Activities such as workshops, seminars, and guest lectures engage students and staff in meaningful discussions.

Tributes to Cultural and Historical Figures: The college celebrates renowned cultural icons like Rabindranath Tagore and historical figures such as Maharaja Bir Bikram Manikya Bahadur. These tributes may feature lectures, exhibitions, or film screenings that explore their contributions to society and history.

By actively participating in these events, students, faculty, and staff benefit from a holistic learning experience that goes beyond academics. Ramthakur College cultivates a community of informed, responsible, and globally aware citizens prepared to contribute meaningfully to society.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice 1

1. Title of the practice: To ignite the spirit of nationalism.

2. The Context: The college feels the necessity of assembly ondaily basis at a particular time.

3. Objectives of the Practice: One objective is toignite thefeelings of nationalism in studentsof the college and the otheris to easy spreading of important messages and information amongstudents.

4. The Practice: We have started the good practise of singingnational anthem in the gathering of all teachers, studentsand office staffs of the college at 11.30 am daily. It helpsto ignite the feelings of nationalism in students and staffs ofthe college. An added advantage is that all importantannouncement is made in the gathering just after the nationalanthem. In many cases, it minimizes the requirement of servingnotice in pen and paper.

Best Practice-2

1. Title of the Practice:Promotion of Environmental Awareness.

2. The Context:The College recognizes the importance ofaccountability in maintaining cleanliness and promotingplantation work in and around the campus to provide ahealthyenvironment for students to study in.

3. Objectives of the Practice: The objective of the practice isto create a conducive learning environment for students whilealso promoting the health and well-being of all those within thecollege.

4. The Practice: Plantation and forestation are essential formaintaining a healthy and pollution-free environment not justwithin the college but also for the planet. The college has madeit a strong tradition to perform regular plantation practices,resulting in a lush green campus.

File Description	Documents
Best practices in the Institutional web site	[View File](#)
Any other relevant information	**No File Uploaded**

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Ramthakur College is committed to impart quality highereducationalong with a holistic development to the large numberof studentsit caters to. There are few fields where the collegeperforms exceptionally well.

NSS Volunteer Sri Subrata Saha own President Award as Best NSS Volunteer from Tripura.

Students of Ramthakur College excelled in the Essay Competition held on the occasion of Rabindra Janmo Jayanti and B.R. Ambedkar Janmo Jayanti, 2023.

NSS Achievements

- **Ms. Manisha Debnath, an NSS volunteer from Ramthakur College, received the State Level NSS Award (2023-24) in the NSS Volunteer category.**
- **She also participated in the 7th North East Youth Festival 2024, held in Agartala, Tripura (26th-29th February 2024), and attended the Youth Convention &Suvichar.**
- **Four NSS Volunteers—Shri Sourav Roy, Shri Manuj Karmakar, Shri Gourab Das, and Vishal Chakraborty—represented Ramthakur College at the North East NSS Festival organized by the Regional Institute of Science and Technology (NERIST), Nirjuli, in collaboration with the State NSS Cell, Directorate of Higher and Technical Education, Govt. of Arunachal Pradesh (31st March-4th April 2024).**

NCC Achievements

- **Nine NCC cadets from Ramthakur College appeared for the 'B' Certificate Examination, with the following results:**
  - **9 cadets secured an 'A' grade**
  - **4 cadets secured a 'B' grade**
  - **2 cadets secured a 'C' grade**

- **Jewel Singha (Unit 13, Tripura BN NCC, Group Silchar Headquarters, NER Directorate) participated in the Combined Annual Training Camp (CATC-82) from 4th-13th October 2023.**

File Description	Documents
Appropriate web in the Institutional website	**No File Uploaded**
Any other relevant information	**No File Uploaded**

7.3.2 - Plan of action for the next academic year

Planned Initiatives and Future Goals

1.Student & Teacher Feedback System -Collect semester-wise feedback from students and teachers.Analyze the responses and upload a comprehensive report on the institutional website.

2. Infrastructure Development- Apply for funding to facilitate the vertical extension of the Physical Science and Bio-Science blocks.

1. **Campus Cleanliness Initiative: Organize a block-wise cleanliness drive across the college campus.Supervised by NSS, NCC, and Class Representatives from different semesters.**
2. **Campus Bazar Initiative: Organize a Campus Bazar where all stakeholders of the college actively participate.**
3. **Student Induction Programme: Organize an Induction Programme for freshers in the upcoming academic session.**
4. **Digital Transformation & Documentation: Develop a college portal for online documentation of academic and administrative records.Streamline data management to facilitate systematic preparation of the Annual Report.**

7.AI & Technical Skill Development:Conduct a Government Official Training Programme on Artificial Intelligence to enhance technical skills among faculty members.

Organize a Bootcamp on Artificial Intelligence for students covering:

Python Basics & Data Preprocessing

1. **Data Visualization & Machine Learning**
2. **Deep Learning & Explainable AI**
3. **Computer Vision (CV) & Natural Language Processing (NLP)**

4. Ethics in AI

These initiatives aim to enhance academic excellence, infrastructure, digital transformation, and skill development within the institution.